



News Release

**HHHunt Named One of America's Best Adoption-Friendly Workplaces By
Dave Thomas Foundation for Adoption**

RICHMOND, VA – October 9, 2015 – HHHunt announced today that it has been recognized for its employee adoption benefits by the Dave Thomas Foundation for Adoption. HHHunt was ranked 61st on the organization's 2015 Best Adoption-Friendly Workplaces List. HHHunt also was ranked third in the Architecture, Engineering and Construction industry.

HHHunt offers its employees four weeks of paid leave and \$7,500 in maximum financial assistance or reimbursement for adoption.

"We're honored to be recognized as one of the best adoption-friendly workplaces in the country," said Buck Hunt, HHHunt's Vice Chairman and Chief Executive Officer. "Our vision is to improve the world and how people live. One way we accomplish that is by supporting adoptive parents and their children, and as an adopted child myself, this is a cause very close to my heart. We continually strive to provide a nurturing environment in which our employees are encouraged to grow both personally and professionally. We hope this recognition serves as validation that we are truly making a difference."

The announcement of the 2015 100 Best Adoption-Friendly Workplaces list comes the month preceding National Adoption Month, a collective campaign to raise awareness of the children in foster care waiting to get adopted.

"Employers who offer adoption benefits understand that the initial needs of adoptive families are no different than families formed biologically – it helps ensure all families are treated equally by companies," said Rita Soronen, President and CEO of the Foundation. "We are elated to see even more companies in the last year implement adoption-friendly and foster care-friendly benefits."

Since 2007, the Dave Thomas Foundation for Adoption has compiled an annual list of the 100 Best Adoption-Friendly Workplaces to honor employers who offer the best adoption benefits in the U.S. The rankings, compiled from an annual survey of U.S. employers, are determined by an analysis of each company's adoption benefits, including the maximum financial reimbursement and the amount of paid leave provided for employees who adopt. This year marks the first time that HHHunt has appeared on the list.

To view the full list, visit adoptionfriendlyworkplace.org.

About HHHunt

Since 1966, HHHunt has been a diversified regional leader in real estate development, building and management with residential communities in Virginia, North Carolina, South Carolina and Maryland. With primary offices in Blacksburg, VA, Richmond, VA and Raleigh, NC, HHHunt employs over 1,700 people in the areas of community development, home building, apartment development/management, senior living development/management and community management. HHHunt improves the lives of thousands of people by being a trusted partner in every phase and stage of their lives. Because at HHHunt, it's how you live that matters. To learn more about HHHunt visit: www.hhhunt.com.

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